Strategic Renewal Plan

Report on Goals and Achievements

2010

This report outlines the achievement of the identified goals of the Siena’s 2007-2011 Strategic Renewal Plan, grouped under the five elements that are recognized as core to our school’s existence.
Siena Catholic College aims to promote and nurture an authentic Christian community working towards Christ’s mission in our world.

We intend to:

- Strengthen student, staff and parent understanding of and support for the school’s Catholic identity
- Recognise and nurture the spirituality of each person
- Further develop the quality and effectiveness of teaching and learning in Religious Education
- To further promote knowledge at and action in response to social justice issues.

- The Mission Statement was rewritten by a working group from Siena College and Siena Primary
- Religious icons and symbols were sourced for various areas of the school, including: Casuarina, Staff Room, ILC and new classrooms
- Seven staff members participated in the BCEO Catching Fire Program
- Parish Spirituality opportunities were promoted
- The effectiveness of the timing of the Year 12 Retreat was reviewed with a survey of staff and students
- Siena hosted the Sunshine Coast Christian Schools Ecumenical Prayer Service
- The scope and sequence of the Junior and Senior RE Programs was reviewed
- A prayer space was established in J Block
## Teaching and Learning

### Broad Strategic Goal

Siena Catholic College aims to promote and enhance quality teaching and learning designed to encourage lifelong learning that is both self-directed and reflective in nature.

### Goals 2007-2011

We intend to:

- Continue to develop learning environments that are inclusive of all the students in the school
- Develop inclusive, comprehensive and quality curriculum, assessment and reporting processes
- Integrate information, communication and learning technologies in learning and teaching processes
- Provide all staff with formation activities and resources to assist them in providing a quality learning environment

### Achievements

- Work continued on the implementation of differentiation in units of work and assessment
- The school policy on drafting and conferencing processes was clarified
- The use of individual student data to better inform teachers of individual student ability was enhanced
- Inservice to enhance the knowledge of the requirements of the new National Curriculum as accessed
- Pedagogies to accommodate ICLTs were reviewed
  - staff member released to explore ICLT
  - staff skills audited
  - staff inserviced on the use of ICLT
- Cyber-safety sessions were provided for parents, staff and students
- A process of Peer Mentoring through which teachers could reflect on pedagogy and classroom management was established
- Teachers were supported in fulfilling the QCT requirements with weekly PD at morning staff meetings
- Access to funding for PD activities was provided
- Data recording and reporting processes designed to facilitate greater consistency of teacher judgement were established
- A team to provide SET Plan advice was established and inserviced
## RELATIONSHIPS

### BROAD STRATEGIC GOAL

Siena Catholic College will strive to be a connected community which actively promotes positive relationships both within and beyond the school community through open communication, tolerance and compassion and an acknowledgement of the dignity of the individual.

### GOALS 2007-2011

We intend to
- Foster the pastoral care of students, staff and families
- Enhance the capacity of individuals to develop and maintain positive relationships, whether they be between students, staff or families
- Develop whole of school responses to student protection, personal and social development and behaviour support requirements
- Strengthen links with the local community: schools, university, civic groups, vocational education providers, industry

### ACHIEVEMENTS

- The concept of House Group student profiles was introduced
- The New Student Induction Process was enhanced
- the Annual Peer Relations Survey was undertaken in an on-line format
- the staff were updated on the BCE Student Protection Policy
- Student leadership was enhanced with the provision of:
  - an expanded Student Leadership PAR
  - quality meeting time
- Program Challenge (Connecting 2 Community) was introduced in the Junior School
- The Smith Family Reading Program continued
- External providers were involved in sport, academic, VET, Careers and cultural areas
- Work Experience was provided for Year 10
- The venue of the Year 8 camp was reviewed
- Links with Siena Primary and USC were strengthened, especially in relation to the use of specialist teaching areas

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![Image of students](image-url)
## ORGANISATION AND ADMINISTRATION

### BROAD STRATEGIC GOAL

Siena Catholic College aims to establish and maintain organisation and management policies, practices and procedures that are consultative, transparent, equitable, inclusive and open to reflection, review and renewal.

### GOALS 2007-2011

We intend to:

- Manage assets, finances and resources to appropriately equip school buildings and maintain facilities
- Actively involve students, staff and parents in the process of continual school renewal including compliance with Statutory requirements and BCE
- Provide effective communication processes between students, staff and parents
- Create / review practices and procedures in the contexts of emerging and varying socio-economic, cultural, WH&S and educational needs
- Utilise contemporary employment arrangements that are just, productive and industrially compliant.

### ACHIEVEMENTS

- Policies and procedures for the implementation of the 1:1 Laptop Program were established. These included:
  - budgeting
  - sourcing of hardware and software
  - policy requirements
- Preparations were made for the move of the Uniform Shop
- Internal School Review Processes were completed for
  - Priority 3 - Student Support
  - Priority 6 - ICLT
- BCEO Finance and School Administration software packages were implements, with the relevant in-service provided for teaching and office staff
- A commercial software package for the booking of student interviews was sourced
- The school engaged with the BCE Portal to improve inter and intra-school digital communication
- The Enrolment Policy was reviewed in line with the new BCE Policy
- Newly established PAR roles were embedded and role statements were updated as required
- Year 12 Rites of Passage, especially the Formal, were reviewed

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**BUILDINGS - GROUNDS - RESOURCES**

**BROAD STRATEGIC GOAL**

Siena Catholic College aims to provide quality, functional and sustainable facilities and resources that are conducive to optimal student learning and the safety of all, being mindful that we are stewards of our earth.

**GOALS 2007-2011**

- Provide sufficient teaching spaces that are appropriate to the various learning activities required by evolving curriculum needs
- Provide for the Information Communication and Learning technology requirements for effective management, teaching and learning
- Provide aesthetically pleasing and well maintained grounds and gardens

**ACHIEVEMENTS**

- Art facilities relocated to the Bryan Baker Annexe
- Stringybark refurbished
- Learning Support refurbished
- ILC created adjacent to the Library
- Prayer Space and Campus Minister’s office created
- Casuarina floor resurfaced with synthetic rubber
- Wireless capability upgraded
- Widescreen TVs installed in all classrooms to facilitate access to digital media
- The issue of litter researched and an educational program initiated
- New building signage sourced and installed
- Larger student lockers, with padlocks, sourced and installed
- Solar panels and monitoring system installed
- Energy efficient lighting installed