GOALS FROM STRATEGIC RENEWAL PLAN 2007-2011

1. CURRICULUM

a. To improve student learning outcomes for all students – promote effective pedagogy that caters for diversity of learning needs and ensuring sound practices of teaching and learning, assessment and reporting processes are implemented

Achievements in 2010:

- Development of whole school Literacy and Numeracy programs
- Employment of Numeracy Support teacher
- Curriculum conversations to reflect and plan for subject areas
- Students able to access Brisbane School of Distance Education for subjects unavailable at the College
- Analysis of 2009 NAPLAN and QCS data – with all teaching staff
- Basis of this data used to inform planning and classroom teaching
- Academic coordinators engaged in discussion with students perceived to be underachieving
- Consistent review of QCE eligibility and communication with parents
- Support Teacher Inclusive Education negotiated and monitored
- Individual Learning Plans for students with learning difficulties
- Review of the teaching of higher order thinking skills – highlighting with all teaching staff
- Establishment of role of Learning Enhancement Coordinator in new PAR structure

b. Develop a community of learners with a common vision and goals

Achievements in 2010:

- Curriculum visioning for all staff based on Australian curriculum
- Australian curriculum focus for departmental meetings to familiarise staff
- Presentation to staff on Visioning and Strategic Renewal Plan
- Goal planning and professional development plans for all in senior and middle management roles
- Development of ‘Gifted and Talented’ policy for college
- Clickview and Oliver training for all staff
- Curriculum conversations with Principal and APA for all department coordinators
- Updated Assessment Policy and Procedures finalised and implemented
- Focus on embedding ICLT’s into teaching and learning
2. RELIGIOUS EDUCATION

a. Enhance the effectiveness of classroom teaching of RE and the faith development of staff and students

Achievements in 2010:

- Completion and implementation of new Junior RE program
- Updating of assessment tasks to align with new program
- Professional development sessions for staff on writing of RE programs
- APRE worked with consultant on new directions in Religion & Ethics from 2010
- Professional development for staff in area of RE – see Professional Development section for full details – focus on use of digital ICLT’s in RE
- PD for staff on the use of film in the classroom
- Yr11 Study of Religion students attended World Religions symposium at UQ

b. Promote Catholic social justice initiatives

Achievements in 2010:

- Support of St Vincent de Paul Winter Appeal
- Caritas ‘Project Compassion’ fundraising
- Yr 9 Social Justice Expo held as part of Yr 9 RE program
- Social Justice Committee involvement with Paddies Street Van and Paddies Sandgate Street BBQ – preparation of food packages
- Various other fundraising activities and promotions throughout the year
- Senior student visits to Symes Grove Aged Care Facility/Holy Spirit Home

C. Continue to promote and nurture the Catholic identity of the College

Achievements in 2010

- Students created religious artwork/images for display in the College
- Whole school Masses on St John Fisher Day, Pentecost/Catholic Education Week
- Whole school liturgies for Ash Wednesday and Holy Week
- College Eucharist and activities for Catholic Education Week
- Opportunity for staff and students to attend Pray 2010
- Staff professional development for canonisation of Mary Mackillop
- Newsletter articles on relevant feast days/church celebrations
- Formation of liturgical dance group within college
3. STUDENT & FAMILY CARE AND SUPPORT

To strengthen positive relationships and partnerships within and beyond the College community

a. To further enhance the pastoral care and support of students and families

Achievements in 2010:

- Revision of 'Right Relationships’ Policy and procedures with respect to Anti-Bullying, Behaviour Management, Student Protection and Code of Conduct
- Staff inservice in updated Student Protection Policy and Procedures
- Pastoral Team attendance at a number of professional development days by Dr Michael Carr-Gregg and ‘What’s Happening to our Girls?’ inservice
- Principal and Deputy Principal attended inaugural ‘Girls in Education’ conference in Melbourne
- Parent information evenings for all year levels with relevant focus for each year level
- Review of Year 11 SET Plans by Guidance Counsellor
- Continued updating of student data base with strategies to assist staff make adjustments for specific learning needs
- Consistent monitoring of progress of senior students towards QCE
- Continued workplace learning for Yr 10 students - Work Experience Week

b. Continue to provide students the opportunities to follow personal interests and promote personal wellbeing and good relationships with others

- Continuation lunchtime Science club
- Creation of senior & junior book clubs – Greedy Readers and Page Turners
- Creation of writing group – Scribblers
- Attendance at Brisbane Writers Festival
- Establishment of Cheersports group
- Three College dance troupes
- Various sporting, cultural, musical cocurricular opportunities (see previous section in report)
4. PROFESSIONAL & PASTORAL SUPPORT OF STAFF

a. Support staff in professional development and pastoral care

Achievements in 2010:

- Staff professional development provided (see Professional Development earlier in report)
- Professional development for all staff to raise awareness of higher order thinking skills in the classroom
- Ongoing professional development for role holders in Positions of Added Responsibility – leadership/management
- Introduction of role of Learning Enhancement Coordinator to assist staff in catering better to the needs of all students
- Establishment of external partnerships to assist staff to better balance cocurricular commitments – parent support in coaching sport teams, external assistance with dance troupes and Cheersports

5. REPORTING & COMMUNICATION

a. Continue to foster positive relationships and partnerships both within and beyond the school community

Achievements in 2010:

- Continue to promote the common language with our parents and caregivers with regard to ‘Right Relationships’, student problem solving, tolerance and acceptance of all – in newsletter items and parent information evenings
- Parental involvement in SET planning interviews for Yr 10 students
- Publishing of Community Report 2009
- Compliance with mandated Federal and State government reporting
- Collation of ‘Highlights 2010’ document
- College Concert Band and Choir performed at Qld Catholic Schools Music Festival
- Students involved in music ministry at St Joseph’s parish
- Student assistance at fetes at St Kierans, St Josephs and Sacred Heart
- Involvement in Northern Lines Catholic Schools Showcase
- Northern Bayside Catholic Schools group to strengthen links between local Catholic schools – primary & secondary
6. FACILITIES AND RESOURCES

   a. Continue to improve facilities and resources that will enhance teaching and learning across the College

Achievements in 2010:

- Refurbishment of two computer rooms
- Total refurbishment of library and addition of covered outdoor learning area
- Airconditioning installed in library
- Purchase of 80 laptop and 60 desktop computers
- Purchase of colour photocopier for college
- Installation of 3 electronic ‘Smartboards’ in classrooms
- Installation of LCD screens into 3 classrooms
- Replacement of 9 underbench ovens in home economics kitchen
- Repairs and upgrade to tennis court surface and surrounding drainage
- Purchase of demountable classroom for instrumental program
- Replacement of desks and chairs in three classrooms
- Purchase of new musical instruments for Instrumental Music program/College Band – marching drum suite, trombone, cello, acoustic, electric and bass guitars
- Completion of upgrade of College wireless and IT infrastructure - fibre optic cabling installed throughout the college
- Connection of senior toilets to water tanks

7. INFORMATION TECHNOLOGY

   a. To continue to upgrade IT facilities and use across the College

Achievements in 2010:

- Implementation of Information and Communication Learning Technologies (ICLT) Plan
- Completion of wireless technology upgrade across the College
- Professional development for staff in the area of digital technologies in the classroom
- Continued work on embedding ICT into subjects
- Successful application for Round Two of National Secondary Schools Computer Fund
- Purchase of 80 new laptops and 60 new desktop computers
- Continued installation of LCD screens in classrooms
- Installation of electronic ‘Smartboards’ in 3 classrooms
- Employment of IT Technical Assistant 8 hours/week
VALUE-ADDED MEASURES

The report on the 2010 Outcomes from the College Strategic Renewal Plan have been included above however there are a number of things that warrant special mention.

The College prides itself on the quality of pastoral care, both formal and informal, that it affords it students. The focus is on the education of the whole student and therefore all aspects of College life are considered very important. This past year has been no exception. All in the community are challenged to follow the ‘John Fisher Way’. This is the guide to the way we treat ourselves, each other, our school work and all those people we meet in our journey.

In 2010 there has been a focus on the professional development of staff in the area of girls in education and the issues facing our girls today. Members of the Pastoral Team attended a number of inservices and conferences to raise awareness of the issues and to assist us to be informed and proactive in dealing with pastoral issues. There was also a focus over the year on improving the digital literacy of staff.

Supporting our philosophy of a holistic education the College has continued to offer a strong and diverse cocurricular program catering for interests in the areas of sport, culture and performance, debating, social justice and community service. Students are strongly encouraged to engage in the area of interest to them. The partnership between contemporary circus company, CIRCA and the College continues.

In the area of teaching and learning we continue to strive for excellence. The excellent results in the Yr 9 NAPLAN tests and Yr12 student outcomes over recent years, exemplifies this. The ‘back to basics’ approach with the junior students is seeing more positive outcomes in this area. The College continues along the track of embedding ICLT’s into the curriculum and implementing the Australian curriculum across the relevant subject areas.

The College spent considerable time and resources planning for the implementation of the NSSCF 1:1 Laptop rollout to commence in 2011.

In the area of resources and facilities the ‘Building the Education Revolution’ project of refurbishing the College Library to transform it into a 21st Century learning space to better reflect the needs of today’s students has been completed. The addition of a Covered Outdoor Learning Area has further to the flexibility of this learning space. The refurbishment of the College computer rooms was also completed as part of the project.