2010 Annual Report
Achievements against Goals

Broad Strategic Goal - 1. CURRICULUM AND FAITH EDUCATION

Policy:
At Xavier Catholic College our curriculum provides learners with opportunities to know and find Jesus – the model on whom they will shape their lives. This will be achieved through the provision of holistic programs that assist learners to become self directed and reflective, while developing spiritually, physically, intellectually, socially and emotionally. Programs will be developed from Ignatian pedagogy, incorporating experience, reflection then action. As the prime educators of their children, parents are called upon to play an integral part in this enterprise.

Continuity of learning will be enhanced through the establishment and maintenance of effective, collaborative partnerships within the learning community together with the incorporation of relevant and meaningful active learning experiences. Our curriculum will promote learning that is lifelong and life-giving.

We intend to:

1.1 To enhance the College's Ignatian culture and ethos.
1.2 To ensure that Xavier Catholic College operates in collaboration with the local and wider church community.
1.3 To ensure that Xavier Catholic College programs and activities align with Brisbane Catholic Education, state and commonwealth guidelines and regulations.
1.4 To provide curriculum and pedagogical practices to enhance student learning outcomes.
1.5 To develop structured and intentional strategies to create a Prep - 12 culture.

Achievements for 2010:

- Developed a P-12 Curriculum Planning Structure led by Curriculum Heads of Department and to be implemented in 2011.
- Provided PD for National Curriculum to provide for 2011 trials and 2012 implementation in Maths, Science and English
- Provided PD for 2011 implementation of 1:1 Laptop Program
- Developed and implemented partnership with QUT to provide data informed decisions for curriculum implementation
- Reviewed and redeveloped Core Skills Test preparation program for Years 11 and 12
- Developed and implemented a social justice activities calendar
- Developed in conjunction with Australian Society of Jesus, a Jesuit Induction Program for all staff
- Acquisition of Ignatian art work for College display
- Provided display information for Jesuit Building Names
- Reviewed and audited College-based Religious Education units
- Developed a Certificate 3 Theology Course as a Senior Religious Education Option from 2011
- Utilised Society of Jesus Australia Agencies (Jesuit Social Services, Jesuit Refugee Service) to supplement Social Justice Resources.
Broad Strategic Goal - 2. COMMUNITY

Policy: At Xavier Catholic College we will develop a dynamic faith community, striving to be responsive to the needs of all our members in our changing and complex educational and social context. We will actively work to build community, acknowledging the dignity of each person, by displaying tolerance and respect to all and the need for love and compassion to be the basis of all endeavors.

We intend to:

2.1 To ensure that Xavier Catholic College provides a safe and pastorally supportive working and learning environment for all members of our community.

2.2 To provide programs and activities that best cater for the learning needs of students.

2.3 To enhance the professional development of staff through a structured approach to professional learning.

2.4 Further develop community at Xavier and maintain and forge new partnerships with the wider community.

2.5 To develop structured and intentional strategies to develop a Prep - 12 culture.

Achievements for 2010:

- Implemented 6 -12 Vertical Pastoral Care Program
- Reviewed and updated Behaviour Support Guidelines
- Developed a cultural diversity register to monitor ATSI and ESL students and families
- Appointment of Indigenous Support Officer
- Redeveloped Annual “Bastille” Day as a “World Awareness” Day to celebrate cultural diversity
- Supported our sister school, Our Lady of the Sacred Heart in PNG with donations of cash and textbooks
- Reviewed and redeveloped 4-12 Camp Programme.
- Development of an Indigenous Support Program to increase the profile of Aboriginal and Torres Strait Islander students across the campus and their participation/achievement levels and alert staff to be aware of culturally sensitive choices.
- Established Annual Aboriginal Art exhibition.
- Reviewed and redeveloped Student Support Services.
- Resourced new Student Support Centre situated in Goa.
- Implemented “You can do it” Program in Junior/Middle School.
- Implementation of 1:1 Laptop program for 2011 start.
- Implementation of Live@edu student email to virtualise storage and provide a collaborative space for students.
Broad Strategic Goal - 3. BUILDINGS EQUIPMENT AND FINANCE

Policy: Xavier Catholic College is committed to the provision of high quality, affordable, inclusive Catholic education through a responsible, accountable and equitable distribution of resources. In doing so we recognize the complex individual needs of our families, particularly the marginalized, and the importance of being an active participant in our local community.

We intend to:

3.1 To provide the best possible working and learning environment for Xavier through the Provision of building, equipment and resources and their ongoing replacement/maintenance.

3.2 To develop structured and intentional strategies to develop a Prep - 12 Culture.

Achievements for 2010:

- Review of College fees and levies completed by Finance Committee with a recommendation to move to a single Building Fund Levy into 2011 for 2012.
- Budgeting process reviewed with equitable distribution of funds across P-12.
- Developed School Portal including web based applications.
- Commenced 3 year program of College Data migration to off-site Virtual Servers.
- Implementation of Technical support subcommittee to prioritise IT work.
- Upgraded College wireless network and extended coverage to the entire P-12 Campus.
- Developed Junior School Computer Laboratory.
- Completion of 2010 Maintenance Facility Plan with the repainting and recarpeting of Stages 2 and 3 and treating and repainting of external steel supports.
- Construction of 3 Additional Student Shade structures for Junior, Middle and Senior School.
- Stage 8 (Final Junior School Classrooms)Building Application submitted to QCEC.
- Extension and refurbishment of Canteen.
- Relocation and redevelopment of Uniform Store.
- Completed Commonwealth P21 BER School Hall project – Goa Sports and Activities Centre.
- Completed Stage 1 of Commonwealth BER Science Language Centre project – Centre de Langes Montmatre.
- Completed Stage 7 of Master Plan (Extension of Library and 6 additional Junior School GLAs).
- Enclosure of our Javier Performance and Arts Centre using NSP funding.
- Provision of three outdoor sports courts using NSP funding.
Broad Strategic Goal - 4. SCHOOL ORGANISATION AND MANAGEMENT

Policy: At Xavier Catholic College we are committed to aligning our Organisation and Management structures with our College Mission and Vision. This provides for just and equitable practices in all areas of the College enterprise, with the intention of maximising access for marginalised families. Organisation and Management of College resources will be made via transparent planning and renewal processes that are appropriate and accountable and include input from all stakeholders.

We intend to:

4.1 To implement renewal and quality assurance processes in line with Brisbane Catholic Education’s Strategic Renewal Framework.

4.2 To develop processes, systems and enhanced performance management capacity to ensure implementation of the College’s Strategic Management Plan.

4.3 To provide appropriate and timely communication to parents and the wider community.

4.4 To develop structured and intentional strategies to create a P-12 culture.

Achievements for 2010:

- Developed reporting process for co-curricular activities for students and published on the College website.
- Provision of regularly updated “Latest News” and “In the Spotlight” section on Public Web Site.
- Development of Asset Register.
- Completed Review of College Fees and Levies.
- P-12 Fees and Levy Schedule developed for 2011 commencement.
- Completed review of P-12 Budgeting Procedures.
- Developed Professional Development Request Process and Procedures to align with Staff PD and yearly Strategic Renewal Action Plan.
- Guidelines developed for prioritization of air conditioning throughout College.
- Updated Enrolment Guidelines.
- Implemented, and aligned First Year Teachers program to the Qld. College of Teachers Continuing Professional Development Framework.
- Implemented Qld. College of Teachers Continuing Professional Development Framework, and aligned to Xavier Ignatian Annual Goal Setting and Review.
- Completed a review of our Leadership and Management structure and developed a P-12 Combined Leadership Team to enhance our P-12 culture.
- Engaged staff in a consultation to identify barriers to a P-12 culture and make recommendations for implementation in 2011.