BROAD STRATEGIC GOAL on Religious and Evangelising Mission

At Star of the Sea we aim to promote the school’s Catholic identity and our role within the mission of the Church. In partnership with the Parish, we seek to nurture our understanding of Aboriginal and Marian Spirituality, through prayer and liturgy. The Religious Education Program offers opportunities for the development of staff and student knowledge and spiritual reflection.

Goals for 2009-2011

We intend:
To create, share and unpack our mission and vision and to provide faith development, spiritual formation, effective RE programs and resources.

Achievements for 2010

- Regular meetings with Fr Frank
- Staff representation at Parish meetings and functions
- Preliminary plans for stained glass of logo for Stage 3 building
- Staff planning units collaboratively and supported by Chris Thomas and Jo Kimmins (BCEC) & Kylie Williamson
- More staff involvement in parish sacramental program
- School sponsored parish masses, year level masses, participation of classes in Anointing Masses – increased relations with older parishioners
- Introduction of daily Christian meditation
- Significant events calendar compiled
- APRE delegated responsibility for weekly newsletter reflections
- Continuing to build good relationships with Straddie community and leaders
- Regular spiritual and theological input from Director of Spirituality
- Accreditation to Teach RE up to date
- Reflective day with Fr John Reilly at Santa Teresa Spirituality Centre
BROAD STRATEGIC GOAL on Student Learning Outcomes

At Star of the Sea we aim to implement an active, inquiry approach to learning which fosters enjoyment, engagement and responsibility as students develop the skills of independent, creative, critical and self-reflective, life-long learners. Curriculum will be implemented based on Queensland Studies Authority syllabus documents, and best practice with a futures perspective.

Goals for 2009-2011

We intend:
To implement high quality learning and teaching programs that will engage all students and to build student performance through quality assessment and reporting processes

Achievements for 2010

- Staff very confident with Curriculum Organizer and more familiar with Essential Learnings
- Induction of new staff with school curriculum practices
- Successful inter-school moderation with Victoria Pt, Birkdale and Capalaba
- Intra-school moderation a vital component of planning days
- All readers benchmarked and grouped into ability streamed literacy groups
- Year 4 underwent standardized testing in numeracy at beginning of year
- RA, SA, CA calculated for Year 1 - 3
- Accruing non-contact time enabled more effective planning and building of collaborative, professional culture
- Class Mon well-received by parents as the digital portfolio and reporting process
- Naplan results were excellent and letter of commendation from Anna Bligh
- E Hot Seat project started on collaborative learning using Skype and chat rooms
- More PD on use of flexible learning spaces and team based collaboration and planning
BROAD STRATEGIC GOAL on Student Support

At Star of the Sea we focus on the whole person whose individuality is respected, affirmed and valued. Through a wide range of facilities, resources and staff, we offer a high quality student support program that assists all students to reach their full potential. Our contemporary learning environments will be enriched by the involvement of all members of staff, as well as parents and other members of the community.

Goals for 2009-2011

We intend:
To strengthen our capacity to provide for the diverse needs of students and to support parents in their role of parenting

Achievements for 2010

- Individual Education Plans developed for some children
- SOTS Responsible Behaviour Policy written and certificates presented on weekly assemblies after drawing of raffles
- Proactive programs accessed and implemented such as Oral Language in Prep and Social Skills in all year groups, fine motor and gross motor skills
- Communication with specialists via teleconferences, letters etc
- Well-developed child wrap meetings
- Counsellor working with parents e.g. Triple P Positive Parenting
- Pre-prep visits very well-received by parents and feeder kindergartens and day care centres
- Social aspect of orientation for all new families very successful
**BROAD STRATEGIC GOAL on Staff Support**

At Star of the Sea, all members of staff are encouraged to enhance their professional and personal growth. This is characterised by opportunities for continuous collaborative learning and self-reflection. As well as supporting staff in a professional capacity, we endeavour to provide pastoral care of all members of our school staff.

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**Goals for 2009-2011**

**We intend:**

To build a collaborative, professional learning community not a competitive one and one where there will be solid understanding of the contemporary vision for our school based on current research.

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**Achievements for 2010**

- Personal professional development goals were compiled by all staff.
  - Pro-forma constructed to record all Staff PD and saved on staff drive.
- Non-contact time was accrued and enabled all staff to be released to plan together on the same days.
- Staff handbook was updated.
  - Draft Visioning Statement worked on.

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**Staff for 2010**

- **Principal**.......................... Mrs Karen Bakon
- **APRE**.................................... Ms Kylie Williamson
- **Early Years (EYMD)**................ Ms Kate MacArthur
  - Ms Danielle Manicaros
- **Early Years (EYSK)**................ Mrs Sally Smith
  - Mrs Sally Kirby
  - Ms Kelly Parquhar
- **Early Years (EYM)**................ Ms Jo MacKellar
- **Junior Years**.......................... Mr Brendan Daunt
- **Teacher - Librarian**................ Ms Kelly Parquhar
- **PE Specialist Teacher**.............. Mr Brendan Daunt
- **School & Finance Secretary**........ Mrs Jody Lennox
- **School Officers**..................... Mrs Kathy Clark
  - Ms Cheryl Hart
  - Mrs Lisa Sticher
  - Mrs Maureen Bentley
- **Learning Support Teacher**......... Mrs Alicia Hanham
- **Guidance Counsellor**................ Mrs Kathy Casley
- **Classroom Music Teacher**.......... Ms Bernadette Callum
- **Groundsman**.......................... Mr Bob Smith
BROAD STRATEGIC GOAL on Partnerships and Relationships

At Star of the Sea we offer a collaborative approach to learning which is grounded in quality relationships amongst all members of the school, parish and wider community. Our relationships are underpinned by the religious and evangelising mission of our school. Our learning environments are challenging, supportive, hope-filled and flexible which engage students in purposeful learning. As a community, we recognise and celebrate our efforts and achievements.

Goals for 2009-2011

We intend to:
To build strong partnerships among all members of our school and parish community and to engage them in school renewal and policy development.

Achievements for 2010

- Participation in parish support group activities
- Further information sessions for parents on reporting, essential learnings, achievement standards
- Parents on year levels assigned social functions and fundraisers to co-ordinate – sharing the workload
- Community building very evident in social functions attended and supported
- Parents and staff surveyed for the internal components of strategic renewal plan
- Jody appointed as WPHS officer and underwent training – successful audit conducted by Zvonko Levak
- Roles and responsibilities, duty statements and annual goals were discussed and recorded
**BROAD STRATEGIC GOAL on Information, Communication and Learning Technologies**

At Star of the Sea, Information and Communication technology is embedded in the teaching and learning process. Innovative pedagogical practices based on current research form the basis of our curriculum across the Key Learning and Early Learning Areas. Online processes, inclusive of interactive websites, will facilitate communication within our school. The Information Communication and Learning Technology competence of staff is a priority.

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**Goals for 2009-2011**

We intend to:
- Enhance the ICLT competence of staff and students through the provision of training, teaching and learning, hardware, software and online processes

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**Achievements for 2010**

- Great colleague mentoring undertaken with great support from Kate as CST and IT Key Teacher
- Further Interactive whiteboard training
- Free online software was utilized well and constantly updated in “delicious.com”
- Use of paper / worksheets/ text books was minimal as we moved to a digital school
- Moodle as a e-learning portal on our website is accessed daily by parents
- Further purchasing of student laptops and staff laptops for IWB’s, I Pod Touches, digital cameras
- Plans to increase wireless connectivity were made
- Checked system readiness for e-Minerva and Dynamix

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BROAD STRATEGIC GOAL on Resourcing Catholic Schooling

At Star of the Sea, we strive to enhance our capacity to be good stewards of our unique location. Environmentally sustainable practices are a key element in the management of resources and facilities. As a new school we have the opportunity to create a resource policy in line with our mission and vision, and underpinned by an Aboriginal connection with the land and sea.

Goals for 2009-2011

We intend to:
Provide high quality resources to enhance teaching and learning

Achievements for 2010

- Plans finalised for Stage 2 about to be constructed and ‘ODea Centre completed
- Application made for National Solar Schools Funding for solar panels – waiting to hear outcome
- Flexible learning centres and furniture used well
- Tremendous media coverage in Catholic Leader, Bayside Bulletin
- Annual budget prepared and income and expenditure monitored by Principal, Secretary and Finance Sub-Committee with assistance from Trevor Reid and Rudi Woolbers
BROAD STRATEGIC GOAL on Renewal and Quality Assurance

At Star of the Sea, school renewal, validation and quality assurance processes have a clear focus on realising our vision and mission. All members of our community will have the opportunity to engage with the renewal process. Reporting procedures used to communicate renewal objectives will be user friendly and transparent.

Goals for 2009-2011
We intend:
To prepare for accreditation for Non-State Schools Board and to internally review components as per our review schedule.

Achievements for 2010
- 6 components internally reviewed – religious identity and culture, prayer and worship, assessment of student learning, reporting, student well-being and pastoral care, learning and teaching using ICLT, monitoring and self-review processes
- 2014 – external review