OUR MISSION

St Anthony's School is a Catholic community, energised by the Holy Spirit and challenged by Jesus that engages in the transforming Reign of God.

Our school is a vibrant, special place where loyalty, belonging and school spirit are actions that speak. We value and nurture partnerships where responsibility for leading, including and supporting is shared.

We provide quality education based on an all-embracing curriculum that is engaging and empowering. Our commitment to learning for life enables individuals to build confidence by developing their gifts and talents in our happy, safe and secure community.
20th November 2010

Dear Parents and Guardians

Once again, it is timely to share with you our **Annual 2010 School Goals and Strategies**. As you may be aware the goals support St Anthony’s commitment to implementing quality processes for school renewal for Teaching and Learning and thus, provide demonstrable and systematic validation of such processes. The following eight priorities for Catholic schooling has been approved by the Archdiocese of Brisbane for all Catholic schools for the period 2007-2011. The Strategic Renewal Framework details our systematic approach to managing change and planning and implementing action in relation to our eight priorities over a five year period. The Strategic Renewal Framework incorporates a school renewal cycle in which the following occurs:

1. The Religious and Evangelising Mission of Schools  
2. Student Learning Outcomes

3. Student Support  
4. Staff Support

5. Partnerships and Relationships  
6. Information, Communication and Learning Technologies

7. Resourcing Catholic Schooling  
8. Renewal and Quality Assurance

Our approach, for the purpose of informing the school community, is to identify the Goals and Strategies as key elements which are central to St Anthony’s strategic planning, action and reporting. This documentation as you read through it, includes the following:

<table>
<thead>
<tr>
<th>Goals</th>
<th>Strategies</th>
<th>Areas for Reviewing and Reporting</th>
<th>Implementation and Validation</th>
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</table>
| • Goals are what we decide to do to achieve our aims within a specified period, ie 2010  
• Goals are established as part of the school’s strategic renewal plan and annual goal setting to focus action around our aims. | • Strategies detail how goals will be achieved.  
• Strategies are aligned to goals within our school’s strategic renewal plan and are identified in our annual action plans which you can find displayed on our website. | • Review and Reporting will occur throughout the year as well as at the conclusion of the year. We will provide a copy of the review of the school Goals in November of 2010.  
• We review and report annually on progress against priorities and goals.  
• We validate our renewal and audit our compliance this year as part of the every five years process. | • Goal setting, implementation and monitoring of strategies;  
• Validation of school renewal and an audit of the Brisbane Catholic Education Regulatory Compliance Schedule once in each five years.  
• Continuous engagement by St Anthony’s Catholic School with renewal  
• A review and development of our strategic renewal plan  
• Annual review and reporting of our progress to the school community, Brisbane Catholic Education as well as Federal and State government. |

St Anthony’s also engages in individual performance management that includes job specification, selection, induction, professional learning and annual personal goal setting and review. We hope that you find the information regarding the Goals and Strategies of some assistance in understanding the future directions of St Anthony’s and especially our focus for 2010.

This year we are also focusing on the words of Mary MacKillop, “Begin once more in real earnest”. May these words be yours to share with your family, friends and colleagues.

Kindest Regards,

Judith A. Seery - Principal
BROAD STRATEGIC GOAL 1 The Religious and Evangelising Mission of Schools

The Catholic school is ecclesial because it evangelises, and it does so in an educational mode as an educational institution by bringing faith, culture and life into a harmonious coherency (The Catholic School on the Threshold of the Third Millennium, n. 11). Nurture and energise the Catholic identity of the school; provide transforming faith development and Religious Education challenged by the Archdiocesan vision of Jesus Communion Mission.

GOAL FOR 2010
We intend to: Promote and support Archdiocesan and BCE initiatives.
- Further develop the quality and effectiveness of learning and teaching in classroom religious education. Continue to provide faith development and formation opportunities for students.

REVIEW FOR 2010
- Many staff and parents attended Pray 2010 and approx. 6 staff involved in Spirit Fire
- Chris Thomas, RE EO, led a formation session and planned with staff on the topic of Holy Week/ Easter and worked with Parents Term 4.
- Br Bill Tarrant led Term 3 Pupil Free Day providing spirituality development for staff. Staff engaged with the RLOS & RE Curriculum documents & enhanced school program.

BROAD STRATEGIC GOAL 2 Student Learning Outcomes

Enhance, implement and equally supervise and resource teaching, learning and reporting programs to create an all embracing curriculum.

GOAL FOR 2010
We intend to:
- Improve student performance in literacy and numeracy
- Use data and evidence-based processes to inform learning and teaching as part of the internal review.

REVIEW FOR 2010
- Helen Leeson EO and Jo Kimmins EO planned with year level teachers re enquiry process English: provided PD in Early Years Phonemic awareness and History Enquiry Process and engaged with the Australian Curriculum.
- Reimplementation of First Steps in Reading has occurred throughout the school.
- Support for staff in preparing students for participation in NAPLAN testing and the use of subsequent data to inform planning and teaching occurred.

BROAD STRATEGIC GOAL 3 Student Support

Create a safe, positive and supportive Teaching and Learning environment in which each student can enjoy their opportunities, both academic and social, and achieve their greatest potential educationally. In developing and implementing the Student Code of Conduct and BCEO Code of Conduct, St Anthony’s aims to foster high standards of behaviour based on Gospel Values that promote co-operation, mutual responsibility, and the promotion of positive, non-discriminatory relationships among students.

GOAL FOR 2010
We intend to: develop whole of school responses to student protection, personal and social development, and behaviour support requirement. Strengthen our capacity to provide for the diverse needs of students with disabilities.

REVIEW FOR 2010
- Behaviour Management, School Safety and Positive Relationships policy in line with BCE Guidelines continues to be implemented.
- Staff mandatory PD day—January 2010 occurred
- "Who’s Coming to School" (1) School Review completed. (2) BCEO Survey completed.

BROAD STRATEGIC GOAL 4 Staff Support

Add value to the staff’s experience of working at St Anthony’s to provide a benefit to Staff through the promotion of positive employment relations, spiritual formation and pastoral care, effective policy development, constructive advice and high quality administrative services. To strive at all times to be efficient, professional, communicative, hardworking and accountable.

GOAL FOR 2010
We intend to:
- Develop the skills and capacities of teachers, leaders and support staff to enhance their professional growth.
- Review 4.1 component - professional learning community.

REVIEW FOR 2010
- EO from SSSC actively engaged with staff and CST providing PD throughout the year according to our Teaching and Learning needs.
- Collaborative planning for professional learning opportunities for staff and support staff was successfully undertaken and implemented.
- Conducted the internal and external review of component 4.1.
**BROAD STRATEGIC GOAL**

**Priority 5**

**Partnerships and relationships**

Value and nurture partnerships and relationships where responsibility for learning, including and supporting is shared.

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**GOAL FOR 2010**

We intend to:
- Effectively partner with, and engage, our parent communities in school renewal and policy development.
- Effectively partner with, and engage, our parent communities in school in the local area.
- Further develop collaborative partnerships and links with Catholic schools.

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**REVIEW FOR 2010**

- Partnerships component was reviewed collaboratively with staff and parents including students (External Review).
- A new model and direction for the ex parents and friends association. The new model has been created following community consultation re the Parent Network Group.
- Effective arrangements for induction, engagement, communication and education of our parent community occurred on the 1st Friday of each month.
- Links and relationships with new personnel following the appointment of new leadership teams in the Redlands Schools and Japanese cultural exchange have continued to be nurtured.

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**BROAD STRATEGIC GOAL**

**Priority 7**

**Resourcing Catholic Schools**

Identify within each priority the goals to be addressed from 2007-2011 and implement strategies and actions to be used to achieve these goals and identify resources, (human, material, natural and environmental) required in order to monitor and ensure success, timelines for completion and the criteria to be used to demonstrate success.

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**GOAL FOR 2010**

We intend to:
- Effectively partner with, and engage, our parent communities in school renewal and policy development.
- Effectively partner with, and engage, our parent communities in school in the local area.
- Further develop collaborative partnerships and links with Catholic schools.

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**REVIEW FOR 2010**

- An ICLT committee to review the survey results and design a three year ICLT plan for the school with Mike Ritter, BCE has been formed and implemented.
- The external review with members from BCE, the local community and interstate representatives has been completed successfully and the report has been placed on the school’s website.

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**BROAD STRATEGIC GOAL**

**Priority 8**

**Renewal & Quality Assurance**

Maintain Effective School Governance, Renewal and Quality Assurance Practices.

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**GOAL FOR 2010**

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- Effectively partner with, and engage, our parent communities in school renewal and policy development.
- Effectively partner with, and engage, our parent communities in school in the local area.
- Further develop collaborative partnerships and links with Catholic schools.

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**REVIEW FOR 2010**

- Internal (Term 1) and external validation (Term 3) processes successfully validated.
- Mandatory review of 6.3 component for external school review successfully carried out by the Area Supervisor.
- Current information and policies on the school internet website, via newsletters, media and marketing and general communication maintained throughout the year.
- A process policy created to successfully track absenteeism.
- Mark Smart has been engaged to analyse Data of NAPLAN results so as to inform teaching and learning practices.
- The Green Grants Project has been implemented. Staff and students encouraged to access environmental sustainability in policies and practices.
- Worked with Architect and Builders re BER Project.