Strategic Renewal Plan
2008-2012

Annual Action Plan for 2010

BROAD STRATEGIC GOAL – Faith and Mission
At Sacred Heart our aim is to provide a faith centred community that recognises the presence of God in our world.

Goals for 2008-2012
BCEC Priority One

We intend to:

- Provide support for staff in their own faith development and religious knowledge.
- Provide the Sacred Heart community with a Catholic experience.
- Develop within our community a spirit of outreach and faith in action that brings to life the social action and justice of the Church.
- Provide opportunities for community involvement in meaningful liturgical gatherings.
- Offer Adult Faith Education within our parent community.

Achievements for 2010:

- Created a spiritual focus on Mary, Mother of God and the canonisation of Saint Mary Mackillop for the students, staff & parents of the community.
- Enhanced the knowledge & skills of the teaching staff in the area of prayer within the life of each classroom by focussing on forms of prayer & reinforcing the staff’s knowledge of the formal prayers of the Church.
- Formalised the practice of Staff prayer by creating a time & space where this prayer could meaningfully occur.
- Negotiated the Naming of the school buildings to honour those from our school’s history who have made a significant contribution to the life of our community.
- Formalised the school ‘Outreach’ program so that the students recognised the opportunity for ‘faith in action’ projects.
- Renewed the practice of Year level retreats for all students from Years 3 – 7.
BROAD STRATEGIC GOAL – Positive Partnerships and Relationships
At Sacred Heart our aim is to be proactive in strengthening positive partnerships where each person is valued.

Goals for 2008-2012
BCEC Priority Three, Four & Five

We intend to:

- Maintain partnerships and relationships with other local school communities.
- Sustain and strengthen parish/school links
- Look for new ways of strengthening the positive relationships with the wider community.
- Provide for effective communication within and beyond our school community.
- Develop ways of ensuring effective parental involvement in school based decision making.
- Build strong partnerships among staff, students and parents

Achievements for 2010:

- Created an ‘Events calendar’ which ensured that there were multiple opportunities within the school year for the community to meet in social settings.

- Hosted a ‘Welcome back’ BBQ at the start of the school year where parents, old & new, could create or renew friendships, whilst the school staff entertained the children within a school disco.

- Formalised the concept of the school ‘Christmas BBQ’ to provide an opportunity for the community to celebrate the years achievements together, and for the children to provide a concert for their parents & families.

- Ensured that all parents had access to the workings of the school P&F Association by posting the meeting minutes within the school newsletter and on school website.

- Provided multiple opportunities for the school staff & their families to engage in social opportunities together to enhance staff cohesiveness.

- Celebrated the gift of our Grandparents by holding a special day of activities in their honour.

- Created a series of Pastoral Groupings days (one per term) where the students, in vertical groupings (mixed age) engaged in activities which centred on a pre-determined major focus (eg Easter, School Feast day).

- Formalised the ‘Buddy classes’ system by nominating Mondays as ‘Buddy lunchtime’ days.
BROAD STRATEGIC GOAL – Student Learning Outcomes
At Sacred Heart our aim is to provide an education that nurtures and supports the learning of all children through appropriate learning experiences.

Goals for 2008 – 2012
BCEC Priority Two, Three & Six

We intend to:
- Develop a whole school curriculum plan that meets Diocesan and Government requirements.
- Provide opportunities for staff to access quality professional development to enhance teaching and learning.
- Develop inclusive, comprehensive and quality assessment and reporting processes.
- Provide opportunities for the children to develop the skills to become life-long learners.
- Enhance the student learning by engaging in contemporary “best practice”, teaching and learning activities and curriculum content.
- Engage in practices which identify, address and reward each child’s needs and achievements in all aspects of school life.
- Embed ICLT in teaching and learning processes in all educational environments.

Achievements for 2010:
- Continue the development of the school based spelling and language conventions program – to be utilised from January 2011.
- Initiated the development of school based maths overview – to be utilised from January 2011.
- Provided a staff focus on the area of Gifted & Talented education through the creation of a differentiated curriculum with each classroom.
- Developed a data collection matrix to be used throughout the school to ensure meaningful data is collected & collated on each student within the school.
- In light of Australian Curriculum created a major focus on the collation of Literacy and Numeracy data.
- Created a Task force to analyse the collected student data within the school to provide us with a focus on individual student progress, class cohort progress & feedback on our school educational programs.
- Created spreadsheets which facilitated the consistency of criteria sheets and mapping of outcomes for each child.
- Began the journey of the staff introduction to the new Australian Curriculum through attendance at the 2010 QSA Conference.
- Revised our process of teacher co-operative planning to involve the school STIE, TL and Principal.
- Created a master plan to enhance the acquisition & development of ICLTs within the classrooms.
- Manipulated the timetabling of ‘specialist’ teachers to allow for interruption free teaching of Literacy and Numeracy each day.
- Initiated the Year 6 leadership camp in Term 1, coupled with a two day retreat in leadership in Term 4 to enhance the students’ leadership capacity.
BROAD STRATEGIC GOAL – Organisation and Administration

At Sacred Heart is committed to the ongoing, effective, organisational and administrative procedures within our school. This is demonstrated by our cycle of reflection, review and renewal of school policy and procedures.

Goals for 2008-2012
BCEC Priority Six, Seven and Eight

We intend to:

• Continue to develop and implement the School Master Plan
• Ensure the effective management of school finances, staffing, resourcing and general operations.
• Maintain safe and aesthetically pleasing buildings and grounds that promote environmental sustainability.
• Provide facilities and resources that meet the educational needs of all members of our community.
• Promote Sacred Heart School within the wider community

Achievements for 2010:
• Utilised the Federal government’s BER grant to enhance our school buildings which in turn enhanced our students’ learning
• Purchased resources to enhance the students’ outdoor social interaction.
• Audited the library resources and school resources and updated them as required.
• Through our P & F Association Investigated the progressive air-conditioning of the school.
• Enhanced the area outside Year 3, 4 & 5 classrooms to develop this as a learning space.
• Painted all school buildings internally and externally.
• Ensured the good order of all school equipment & facilities through the compliance with the established school maintenance, equipment and furniture plans.